

GENERAL PRACTICE FELLOWSHIPS



OVERVIEW

The Newly Qualified GP Fellowship is a 2 year programme enabling newly qualified GPs to continue education and learning whilst making the transition into Primary Care.

Supported by NHS England, Dorset Primary Care Training hub have created this two year programme enabling newly qualified GPs to benefit from a combination of early career learning, mentorship, peer support and coaching, clinical and leadership education and development as well as building confidence at work to develop and enjoy sustainable careers in General Practice.

WHO IS ELIGIBLE?

The programme is intended for Newly Qualified General Practitioners.

- You must be working in a permanent salaried, partner or retainer role in a GP Practice in Dorset.
- You must begin this programme within 12 months of your CCT date.

WHAT TO EXPECT?

- **Funded CPD Time:** Fellows will receive paid, protected time for continuing professional development activities.
- **A Coach and Mentor:** We have developed an excellent coaching and mentoring faculty in Dorset. You will have access to their time and support with your career development.
- **Peer Support:** You will be offered the chance to join a peer support group with other newly qualified GPs.
- **Career Development:** The Training Hub will share learning and development opportunities for your career.
- **GP Education:** You will be automatically enrolled into our GP First Five Education Network, have access to the network group as well as be invited to regular face-to-face Education Sessions.

NEXT STEPS

If you wish to enrol in our Newly Qualified GP Fellowship or would like more information please either complete the [Fellowship Expression of Interest form](#) or email TrainingHub@OurDorset.nhs.uk

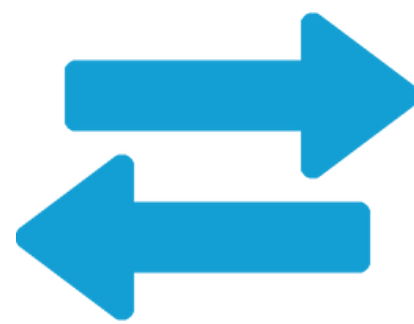
WHAT DO PRACTICES NEED TO KNOW?

There are several benefits for practices supporting Fellows in our Fellowship Programmes:

- You will attract and retain newly qualified GPs in permanent roles.
- Your newly qualified GP will receive extra support as they start independent practice.
- Fellows can use their funded CPD time to keep up-to-date clinically, gain additional skills that may be of use to the practice and contribute to practice or PCN projects.
- The Fellowship is completely funded at the Fellows sessional salaried rate plus 30% oncosts towards Tax, NI and pension to the practice. This funding will flow through the practice for the duration of the 2-year programme.
- For more information email: TrainingHub@OurDorset.nhs.uk

BENEFITS OF THE GP FELLOWSHIP PROGRAMMES

The fellowships are a national commitment in the NHS Long Term Plan and offer multiple benefits to employers and newly qualified GPs and GPNs at the start of their career.



FELLOW

- Provides valuable support during that most important two-year period post qualification
- Supports the transition into primary care post training
- Engagement opportunities with other newly qualified fellows through the peer support network
- Support and advice given via mentorship and coaching sessions
- Provides learning and development opportunities to support professional development and clinical skills
- Creates integrated working opportunities
- Enables Fellows to develop their specialist interests
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PRACTICE/PCN

- Improves recruitment of newly qualified GPs
- Supports the retention of newly qualified staff as they adjust to life after training
- Provides the opportunity to develop and shape workforce for the future
- Provides clinical support to a practice/PCN and projects
- Provides reimbursement for one session a week (Pro-Rata) for fellows to participate in fellowship activities
- Helps develop the workforce by allowing fellows to gain new skills and develop existing knowledge and skills building future leaders
- Help practices & PCNs to recruit and retain skilled GPs in their workforce by offering attractive roles that lead to long term employment within primary care Reduces recruitment risks

For more information please contact the Primary Care Training Hub at TrainingHub@OurDorset.nhs.uk or visit our website at <https://primarycaredorset.co.uk/general-practice-fellowship-programmes/>